

CELEBRATING

40

Years



15 MAY 1986

2026 CALENDAR

LRHA's Social Purpose

To support people
connected to
rural
communities and
in need of a home,
through the
provision and
maintenance of
affordable and
sustainable homes
for life

LRHA Welcomes you to its 2026 calendar

In the 1980's there was increasing concern over affordable rural housing in Lincolnshire, particularly as many homes were being sold under the recently introduced right-to-buy scheme.

For those who could not afford to buy the homes being built, the rental choices were few. Many of the homes being built were aimed at executives moving into the county. There was a chronic shortage of affordable rented housing at all levels for people living and working in rural Lincolnshire.

People who wanted to live in the communities where they had grown up, worked, near families, friends and support networks needed a place to set up home, but were being forced to move away, leaving rural communities with shortages of workers, customers for their shops and pubs, and children for their schools.

In 1986 LRHA was formed and embarked on building its first six properties, four bungalows and two houses in Corringham. So began four decades of steady growth to 432 homes across 60 villages across Lincolnshire, Rutland, Kings Lynn and West Norfolk today. All built and acquired through trusted partnerships with developers, collaborative working, community projects and most importantly residents.

We have overcome many challenges and continue to face many more, and the board and staff are very committed to providing high standards of service for all current and future residents, we are passionate and enthusiastic about really being one of the best organisations.

This anniversary year is an opportunity to look back on 40 years of achievement, from our modest beginnings to where we are now. LRHA has followed its principles established at its launch in 1986 of providing and managing affordable rural homes for people of all ages in places they want to live, at a price they can afford from a landlord that treats them with respect.

We are very proud of what LRHA has achieved over its forty years and this year will be another very exciting year.

Rachael Fullwood
Chief Executive



IMPORTANT INFORMATION

LRHA aims to deliver quality services in line with our 'values', which are to be Innovative, Caring and Excellent. Although people's perception of value and quality of service varies, resident opinion is highly regarded and monitored regularly by the Board of Management.



01790 754219



repairs@lrha.co.uk



customerservices@lrha.co.uk



www.lrha.co.uk

To report emergencies
outside office hours, or
on Bank Holidays, call

07483 916770

Views, opinions and
suggestions can also be
sent on Facebook at Lincs
Rural Housing
Association



IF YOU THINK YOU CAN SMELL GAS:

Call National Grid Gas on 0800 111 999;
Put out any naked flames or cigarettes;
Do not switch anything electrical on or off – even a
light switch can cause a spark; and get everyone out
of the property until it is made safe. Further advice is
available on www.nationalgrid.com

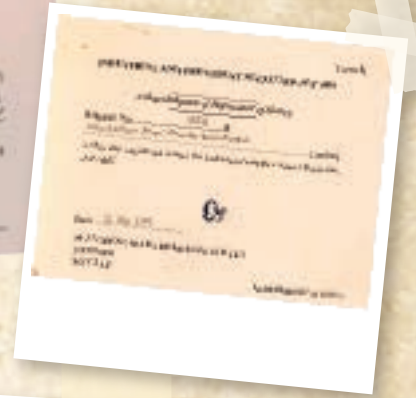
FIRE SAFETY:

Check smoke detectors weekly; Close internal doors
at night; and In the event of a fire, evacuate the
property immediately and call 999 from a safe
distance.

Where it all started...

15 MAY 1986

NFHA FEB PAYABLE Sec F-823
 15 MAY 1986
 Amt. £140.00
 DEBIT NFHA
 6-2 MAY 1986
 Form A (modified by the authority of the Chief Registrar)
INDUSTRIAL AND PROVIDENT SOCIETIES ACT 1965
 Application for the registration of a society, pursuant to section 2 of the Act
 To the Central Office of the Registry of Friendly Societies
 We, the undersigned, being seven members and the secretary of a society hereby apply for the registration of the society under the Industrial and Provident Societies Act 1965 under the name LINCOLNSHIRE RURAL HOUSING ASSOCIATION Limited and herewith send two printed copies of its rules, both of which copies are signed at the end thereof by each of us.
 2. The rules contain provisions in respect of the matters mentioned in Schedule 1 to the Act as follows:—



Lincolnshire Rural Housing Association was formed in May 1986 by a group of community spirited volunteers determined to help the needs of rural people.

Mr William Markham was elected as the first Chair, Helen Cheesbrough as Treasurer and Peter Mossop as Secretary. It was the culmination of months of effort by a group of people determined to help the needs of rural people.



January

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 New Year's Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

How did LRHA produce social value?

Social value is the term used to describe the additional value created in delivery of a service, which has a wider community or public benefit. Provision of secure tenancies for high quality affordable homes and related support and services are provided by LRHA. A home provides shelter, warmth and safety which are fundamental human needs. The benefits of having a safe and secure home are wide ranging and can assist with healthy, happy family environments that enable improved well-being, educational and working achievement. The Association's specialism of providing affordable housing in smaller villages and hamlets supports 'people networks' to deliver LRHA's Vision of 'Helping to Maintain Sustainable Rural Communities'.

Social Value Activity	Outcome	Value of Activity	Source of value / workings
Day to day activities			
Added value provided by the Association's day to day activities	Providing quality homes and services to Tenants	£4,222,934	NHF Local Economic Impact Calculator

Benefit, Universal Credit and budgeting support provided to 48 residents including home visits, Resident Support Fund applications and award of Discretionary Housing payments. 33 of these residents held a clear rent account at the year end.

In addition to the extensive social value that the provision of affordable homes in rural locations provides, examples of the many other social value activities undertaken by the Association include:

- a. The use of an electric vehicle reducing carbon emissions;
- b. A proactive support process for vulnerable residents including regular visits and additional support in periods of inclement weather;
- c. Adaptations to properties to help sustain tenancies;
- d. Resident Support Fund in place to assist residents in financial hardship; and
- e. Donations have been made to local charitable causes.

Markime House



Before Markime House
1986-1996



Markime House
1996

In 2023 the Board considered plans for an office extension, and in 2024 they agreed a plan to improve Markime House by optimising the existing space available. This will result in LRHA having sufficient space to operate.

A premises that is inclusive and adaptive. A premises that enables colleagues to be connected. A premises that is flexible and responsive to colleagues and organisational needs.

An increase in colleague satisfaction, by providing meeting facilities, and kitchen facilities with a seating area.



In 1996 the association opened it's new office on the 8th of May, Markime House was opened by HRH Princess Alexandra. Markime House was named after the 1st and 2nd Chairs of the Association – William Markham and Peggy Kime.



February

Mon Tue Wed Thu Fri Sat Sun

						1
2	3	4	5	6	7	8
9	10	11	12	13	14 Valentines Day	15
16	17 Shrove Tuesday	18	19	20	21	22
23	24	25	26	27	28	

LRHA's Key Performance

Resident participation and scrutiny are encouraged by the Board to assist with shaping and improving services. Four TSM resident groups which include staff and board members have met throughout the year to progress the work around the results of the Survey. The TSM resident groups complement the work of the Resident Representatives Network. The groups update is reported to the Operations Committee and the Board.

The Board appointed a Resident Member onto the Operations Committee in 2023 and onto the Board in 2024.

Resident involvement and satisfaction levels illustrate significant achievement against the Corporate Strategic Objective 'Residents First - Deliver high quality, resident driven services by working with residents to influence planning and decision making'.

The results shown in the table below are from the Tenant Satisfaction Measures which was undertaken in 2024.



79% Well maintained home



68% Anti social behaviour



89% Safe home



68% Listens & Acts



83% Repairs - Last 12 months



79% Keeps you informed



76% Time taken last repair



90% Treats fairly & with respect



72% Communal areas clean & well maintained

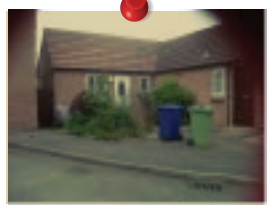


63% Positive contribution to neighbourhood



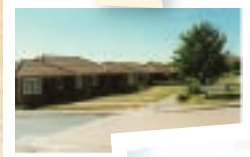
43% Complaints handling

First New Build Homes



Edmund Close,
Corringham

1988



1989



Browne-Wilkinson Walk,
Holbeach St Marks

1989



Woodman's Court,
Mareham Le Fen

1990



Manor Drive,
Halton Hologate

1991



Chestnut Close,
Swaton

The first development was built in 1988 following the results of a housing needs survey.

Edmund Close, Corringham was built for both the needs of family and elderly persons housing. It was decided that there should be a mix of housing on the site, including four bungalows and two bed family houses.

March

Mon

Tue

Wed

Thu

Fri

Sat

Sun

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15 Mother's Day
16	17	18	19	20	21	22
23	24	25	26	27	28	29 Daylight Saving Starts
30	31					

LRHA and Value for Money

The 'Finance' Objective in LRHA's Corporate Strategy requires LRHA to 'Manage our business and resources responsibly by demonstrating value for money services that meet residents needs'.

Achieving value for money is important as every pound of rent collected should deliver the maximum result, which is not automatically achieved, or must not be left to chance. Value for money relies on high governance and management performance to deliver effective strategy, to ensure effective decision making maximises the use of every pound spent.

The Regulator of Social Housing has selected nine value for money metrics to be reported detailed below. These illustrate effective delivery of the Strategic Objectives 'Finance' and 'Governance'.

	LRHA 2024/25	LRHA 2023/24	Median of Benchmark Group (Prior Year)	Median National Smaller HA's (Prior Year)
*Reinvestment %	33.44%	1.19%	3.93%	2.70%
*New Supply Delivered %	0.0%	0.0%	1.0%	0.0%
New Supply (non-social housing) %	0.0%	0.0%	0.0%	0.0%
*Gearing %	19%	20%	34%	17%
*EBITDA MRI Interest Cover %	126%	238%	147%	200%
*Headline Social Housing Cost per Unit	£5,142	£3,839	£3,937	£6,447
*Operating Margin (Social Housing Lettings Only) %	20%	25%	26%	19%
*Operating Margin (Overall) %	22%	28%	26%	16%
*Return on Capital Employed	2.56%	3.05%	2.35%	2.53%



Investors In People

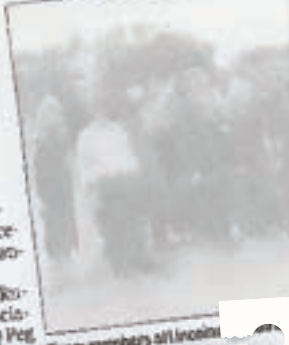
Investors in People is a global accreditation standard for effective people management, employee engagement, wellbeing, leadership, diversity, and organisational culture

Association wins top global honour

By David Schoon
 2019-09-19 10:00:00
 www.lincolnshirehousing.co.uk

A Lincolnshire housing association with properties in the Boston area has achieved the highest honour in a global scheme designed to recognise excellence in people management.

Lincolnshire Housing Association (Lincs Housing Assoc) has been named as the top performer in the Investors in People (IIP) Platinum award.



INVESTORS IN PEOPLE™
 We invest in people Gold

In September 2019, LRHA achieved Platinum accreditation from Investors in People, the top-tier recognition awarded to only about 1% of accredited organisations globally, in acknowledgment of its excellent leadership, employee engagement, and performance in all nine IIP indicators

My Association has a positive impact on society



INVESTORS IN PEOPLE™
 We invest in people Platinum

April

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3 Good Friday	4	5 Easter Sunday
6 Easter Monday	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Financial Statements

This summary illustrates the financial performance for the period 1 April 2024 to 31 March 2025

Statement of Comprehensive Income For the Year Ending 31 March 2025

	2025 £	2024 £	
Turnover	2,761,367	2,637,753	Note 1
Operating Costs	(2,154,300)	(1,903,111)	Note 2
Gain on disposal of tangible fixed assets	24,385	-	Note 3
Operating Surplus	631,452	734,642	
Interest receivable	4,663	179	
Interest payable and similar charges	(344,271)	(359,051)	Note 4
Surplus before Tax	291,844	375,770	
Taxation	24,690	(31,281)	
Total Comprehensive Income for the year	316,534	344,489	
Actuarial losses in respect of pension scheme	7,000	(67,000)	
Other comprehensive income for the year after tax	323,534	277,489	Note 5

Note 1 – Income received from rent and other income on properties managed
 Note 2 – Money spent on managing and repairing properties, office costs and paying staff
 Note 3 – Surplus made on sale of fixed assets
 Note 4 – Total interest paid on loans and loan fees
 Note 5 – (Loss) / Surplus reinvested into the business

Statement of Financial Position As at 31 March 2025

	2025 £	2024 £	
Assets			
Properties	23,322,419	23,209,710	
Other Fixed Assets	186,944	84,338	Note 1
Cash and Debtors (Net current Assets)	222,402	761,943	Note 2
Amounts falling due after more than one year	(15,603,428)	(16,154,502)	
Pension – defined benefit liability	(211,000)	(283,000)	
Other provisions	-	(24,690)	
Total	7,917,337	7,593,799	
Reserves			
Non-equity share capital	36	32	
Income and Expenditure Reserves	7,917,301	7,593,767	
Total	7,917,337	7,593,799	

Note 1 – Computer equipment, vehicles and office furniture etc.
 Note 2 – Difference between bank balances, prepayments, money due and money owed falling due within one year.
 The above is an extract from the full accounts in the Annual Report audited by Beever and Struthers' for which an unqualified management report was received.

Our Chief Executives



Fiona Puddy
1993-2001



John Howes
2001-2021



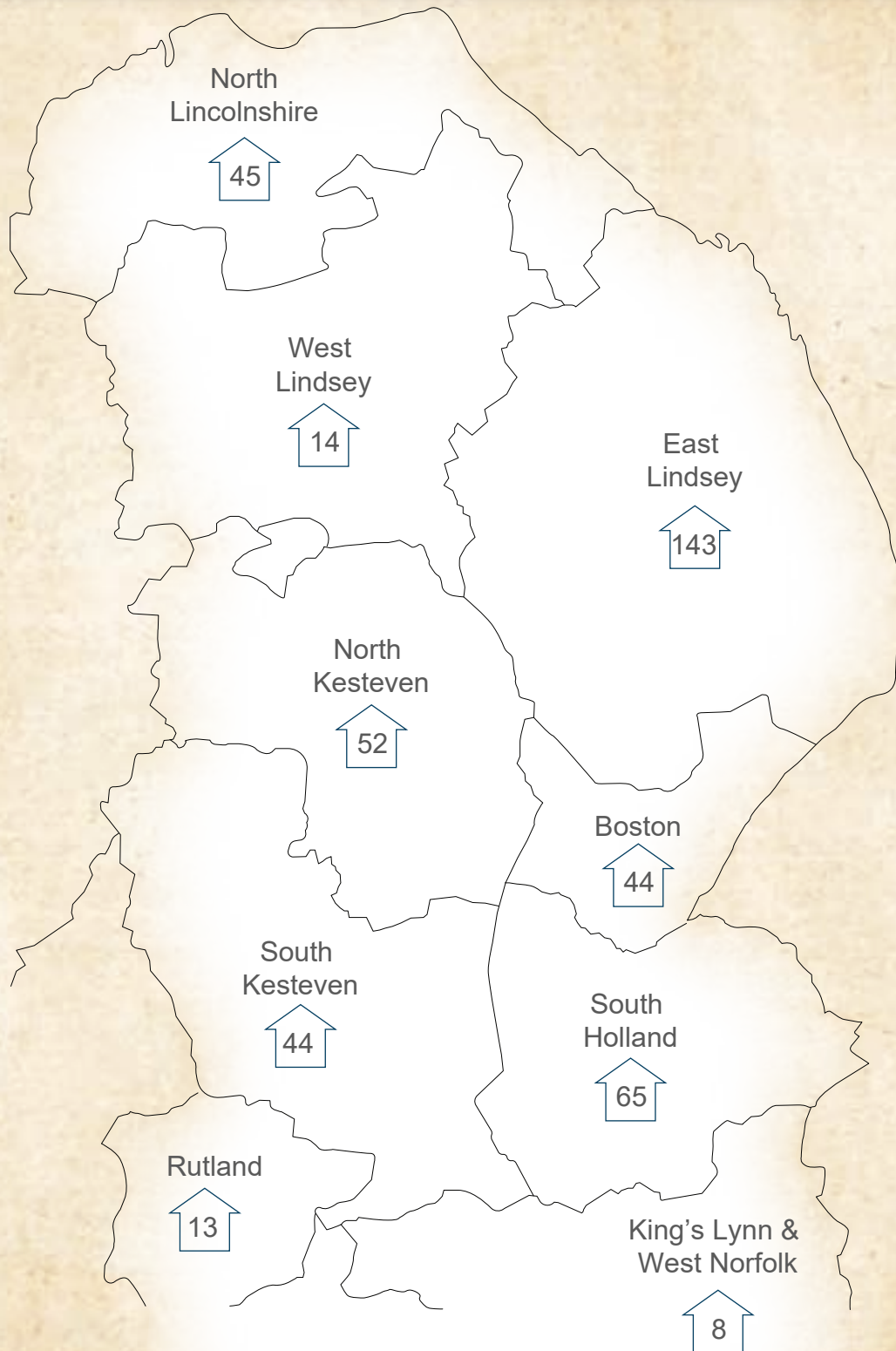
Rachael Fullwood
2021-present



Mon Tue Wed Thu Fri Sat Sun

				1	2	3
4 Early May Bank Holiday	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25 Spring Bank Holiday	26	27	28	29	30	31

LRHA Properties



2 Bed Total - 253
inc shared ownership

3 Bed Total - 173
inc shared ownership

4 Bed Total - 2

TOTAL 428
at 31st March 2025

LRHA Staff

■ In 1993 the first full time members of staff were appointed with Fiona Puddy as Chief Executive and Suzanne Phillips as Finance Officer.



■ Today LRHA has 17 members of staff, 3 of these are full time dedicated maintenance technicians.

Mon Tue Wed Thu Fri Sat Sun

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21 Father's Day
22	23	24	25	26	27	28
29	30					

Resident Support Fund

The fund is a one-off, non-repayable grant designed to support LRHA residents who are experiencing financial hardship. This is a one-off payment to aid residents in challenging times and help them get back on their feet.

In the 2024/25 period we spent:

£16,485.60

This was spread over

37

support grant requests



31 Essential household items



14 Energy debt/credit & Council Tax debt



6 Flooring



4 Food



2 Water



2 School uniform



1 Rent arrears



1 Driving lessons



1 Essential vehicle expenses

Awards & Recognition

Best Rural Scheme & Innovation in Affordable Home Ownership

2004



2004 Franklin Gardens was commended in the National Housing Federation's Affordable Home Ownership Awards in the categories of 'Best Rural Scheme' and 'Innovation in Affordable Home Ownership'.

Sustainable Smaller Social Housing Project of the Year

2009

This award celebrates outstanding environmentally responsible housing developments of fewer than 25 homes, recognising innovation in energy efficiency, design, and community impact within compact social housing schemes.



Best Alternative Design

2010

Unity Gardens was honoured at the Sustainable Housing Awards 2010 (presented by Inside Housing) with the Best Alternative Design award



July

Mon

Tue

Wed

Thu

Fri

Sat

Sun

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Headline Performance at LRHA

Corporate Strategy performance and achievement is detailed in the Annual Report.

The Board regularly monitors key performance indicators (KPI's) throughout the year. Particularly strong performance was delivered in income recovery, back-to-back lettings, and low voids, which reinforced financial viability and the 'Finance' Objective.

At the end of the financial year all properties available for letting were occupied. There were 21 re-lets during 2024/25, and a total of eleven void weeks evidencing that the use of assets has been significantly maximised.

Rent arrears net of Housing Benefit and Universal Credit at year end were 0.7%, again placing LRHA amongst the highest achievers in the sector. Staff focus was on assisting residents to sustain their tenancy, evidencing achievement of Strategic Objective 'Residents First'. The Tenant Satisfaction Measures survey results further illustrate significant achievement of this strategic objective with 11 out of 12 responses being in the top two quartiles when compared to peers.

The Association's ongoing compliance with the founding principle 'to be of benefit to rural communities' in May 1986 ensures residents are at the heart of LRHA. Assisting residents to sustain their tenancy during a difficult year was important.

There were no additional units developed during the financial year. Growth remains a strategic priority during 2025/26, but the Association's aspirations of developing high quality homes for 'social rent' at current Government grant levels is not financially viable. The Business Plan has a development programme of 8 units over the next two years to achieve this strategic priority.

Strong performance against repair KPIs, the high level of investment in maintenance and the commencement of stock condition surveys and retrofit assessments for all properties evidences delivery of the 'Maintenance' Objective.

The Regulator of Social Housing requires housing associations to 'ensure effective governance arrangements that deliver their aims, objectives and intended outcomes for Tenants and potential Tenants in an effective, transparent and accountable manner'. Our Board and Committee Membership comprise of people with diverse backgrounds and attributes, having regard to the diversity of the communities LRHA serves. They include people with direct lived experience of, or particular insight into the communities served by LRHA. The results of the Board and Committees 360 Degree Appraisal of its group performance illustrated high standards of governance, and achievement of the 'Governance' Objective.

Continued commitment to the Investors in People (IIP) framework, achievement of the IIP Gold award in September 2022, the People Strategy and staff survey results illustrate achievement of the 'Continuous Improvement' Objective.

Partners & Collaborative working

Wilsford Community Land Trust

Microgrid project



Scan me!

National Housing Federation

Making Every Contact Count Case Study



Scan me!

SCAN THE QR CODES TO LEARN MORE

MHCLG

Ministry of Housing, Communities & Local Government



Scan me!

August

Mon

Tue

Wed

Thu

Fri

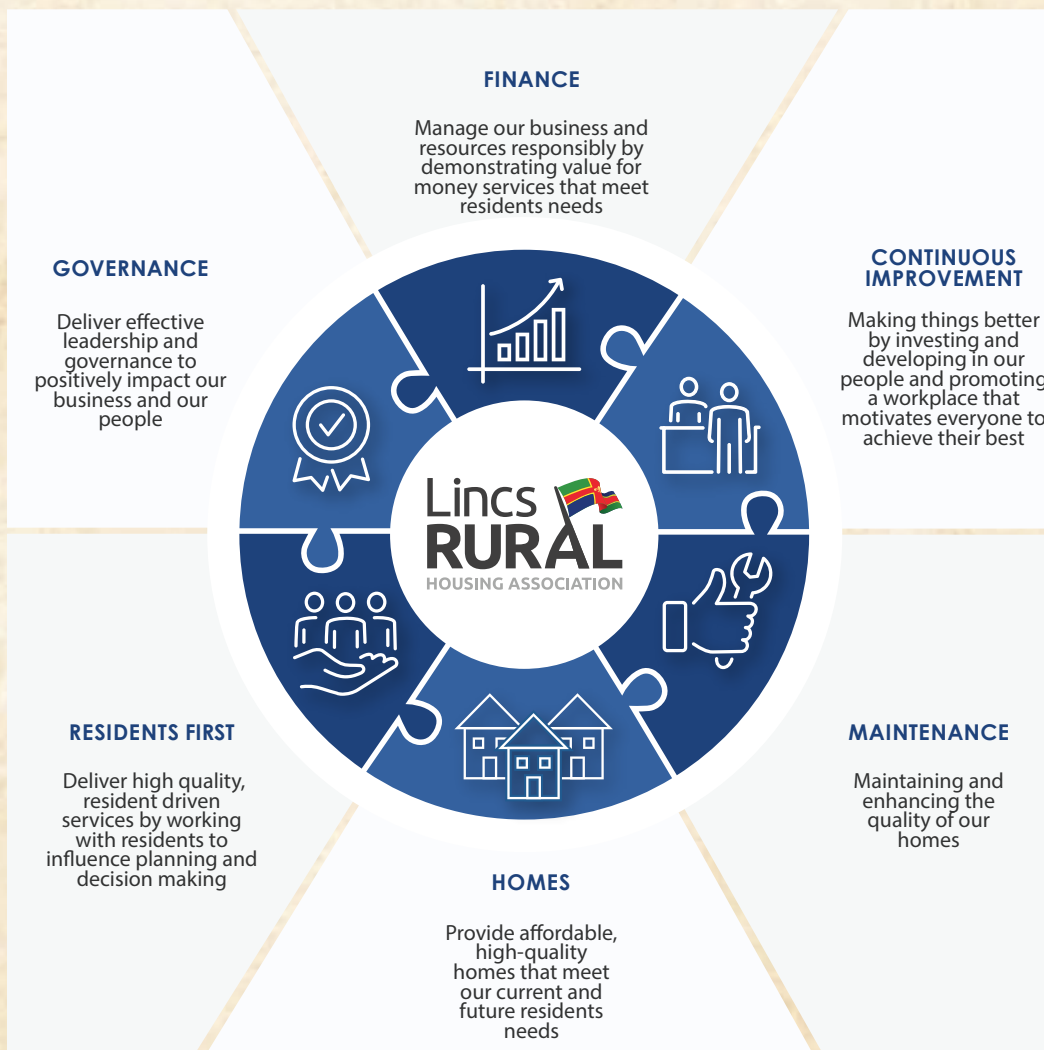
Sat

Sun

						1	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31	Summer Bank Holiday						

LRHA Strategy

The Board of Management's objective is to maximise delivery of the Corporate Strategy whilst sustaining long term viability and providing Value for Money (VfM). The Corporate Strategy relies on continued governance effectiveness, taking account of statutory and regulatory compliance, and ensuring debt servicing and operating costs are sustainable. The Corporate Strategy seeks to ensure existing properties are well maintained, whilst the development and acquisition of additional affordable homes is maximised.



Board & Governance

The first board meeting was held on the 11th of April 1986 at Agriculture House, Woodhall Spa.

Meetings at LRHA include...

6

Board Meetings

3

Audit and Risk Committee Meetings

2

Remuneration and Nomination Committee Meetings

3

Operations Committee Meetings



September

Mon Tue Wed Thu Fri Sat Sun

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

LRHA's Governance Team

Board of Management



Lesley Robinson

Chair
3rd term ends 2025



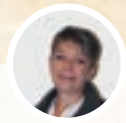
Kevin Hornsby

Deputy Chair
1st term ends 2025



Drew Cook

2nd term ends 2025



Rachael Fullwood

Chief Executive



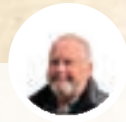
Hugh Unwin

1st term ends 2025



Clare Harrington

1st term ends 2027



John Baker

1st term ends 2027



Nicholas Doyle

1st term ends 2025



Alex Fury

1st term ends 2025



Christopher Rennison

1st term ends 2025



Robert Anderson

3rd term ends 2026



Christine Paxton

1st term ends 2025

Audit & Risk Committee



Alex Fury

Chair



Robert Anderson



Drew Cook



John Baker



Emily McKenna



Simon Hatchman



Richard Fryer

Remuneration & Nominations Committee



Christopher Rennison

Chair



Lesley Robinson



Drew Cook



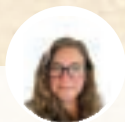
Kevin Hornsby

Operations Committee



Christine Paxton

Chair



Clare Harrington

Deputy Chair



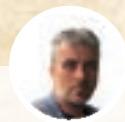
Kevin Hornsby



Hugh Unwin



Adam Jacobs



Andy Turner

Digital Changes

2020's

Smart & Sustainable

Digital Inclusion: Helping rural residents Energy Monitoring Tech: Smart meters and eco-friendly housing upgrades
Remote Working Tools: Adoption of Teams, Zoom and Sharepoint for collaboration during the pandemic

2000's

Going Online

Website Launch: LRHA launches it's first website
Email Communications: A new method of communications for residents
Mobile Phones: Staff began using mobiles for on-the-go communication

2010's

Modernisation

Online Services: Website improvements, including rent and repair forms.
Social Media: Facebook is introduced to better interact with residents.

1990's

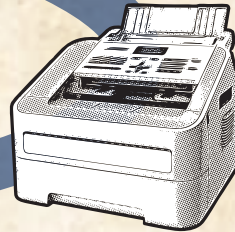
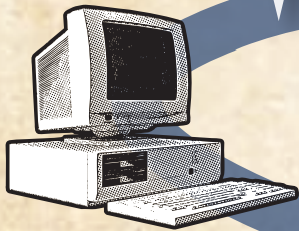
First Steps into Digital

Basic Computers: Introduced for finance and admin tasks.
Spreadsheet software: Excel was introduced for budgeting.
Dial-Up Internet: Initially used for emails.

1989-1990

The Early Days

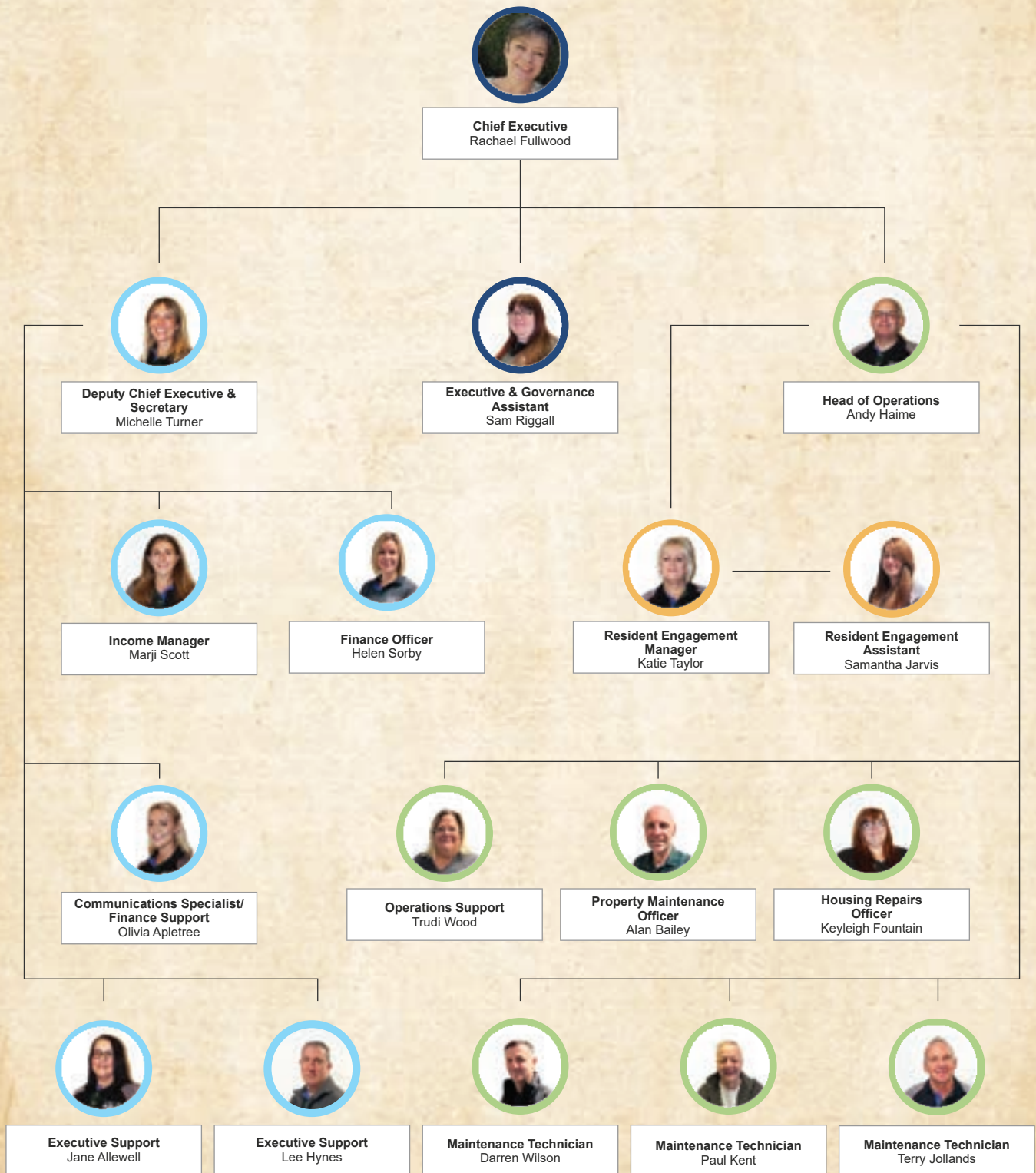
Manual record: Paper based tenant files and records.
Typewriters & Fax machines.
Landline phone: Main communications with residents.



October

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25 Daylight Saving Time Ends
26	27	28	29	30	31 Halloween	

LRHA's Staff Structure



Celebrating 40 Years

Social Housing: Then & Now

1980's

The Right to Buy Era

The Housing Act 1980, introduced under Margaret Thatcher, gave council tenants the right to buy their homes at discounted rates. Many council homes were sold to tenants and few replacements built, lead to a long-term decline in available stock.

1990's

Transfer to Housing Associations

Large-scale stock transfers —councils transferred their homes to housing associations (registered social landlords or RSLs).

2000's

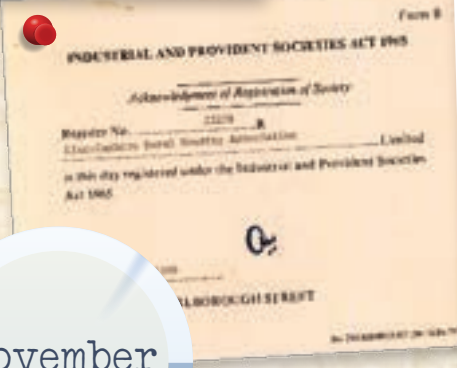
Decent Homes Standard

The government launched the Decent Homes Programme to bring all social housing up to a minimum standard (modern facilities, warm, weatherproof).

2010-2020's

Safety, Regulation, and the Housing Crisis

From 2010 to 2020, social housing faced funding cuts, stricter welfare reforms, and rising demand. The Grenfell Tower fire in 2017 highlighted serious safety and accountability issues, leading to renewed focus on tenant rights and building standards.



Mon Tue Wed Thu Fri Sat Sun

						1
2	3	4	5 Guy Fawke's Night	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

LRHA's 2024/25 Annual Review

We have a 'social heart and business head'; that is, we are a commercially minded organisation, which also recognises social value. We have an organisation-wide dedication to maintaining financial sustainability. We demonstrate empathy with our residents and deliver a relational rather than transactional way of working with residents. We have a commitment to an intelligence-led approach in terms of priorities and effort, with an ability to capture efficiencies that don't negatively impact on residents wherever possible.

An affordable, healthy home is the foundation for a decent life. It's about more than just a roof over your head, having a home allows us to put down roots in a community. It's the stable foundation we all need to build our lives. LRHA's strategy seeks to enable access to homes in rural communities for people unable to afford a property on the open market.

The lack of homes for local people has severe impacts on rural communities, rural businesses, and the economy in rural areas and is considered a key contributor to the current labour shortages in agriculture, tourism, and hospitality.

There are many significant challenges to the sustainability of rural communities, including high and increasing house prices, low wages, seasonal rental, high levels of second home ownership, education challenges, an ageing population, and limits in digital and physical connectivity.

The challenges in rural communities push people out of communities they know and love, house prices in the countryside have increased at close to twice the rate compared to urban areas with an average house costing 16 times more than the average income. The above challenges mean that many people in rural areas leave for urban areas against their will, or experience homelessness, at which point their needs are higher.

Our properties offer long-term stability in rural areas, where life is more expensive and work can often be insecure and seasonal; and above all allow our residents to plan for their future. Our properties can often allow our residents to live much closer to their family, friends, and workplace; as well as providing some with a route out of cramped low quality conditions in the private rented sector and transforming their mental and physical health.

By giving our residents the ability to put down roots, our properties help sustain communities and create a community that is both diverse and closely-knit. And with the right to stay in their homes for years, residents have the chance to get to know their neighbours and become a real part of the community, helping to sustain local amenities like primary schools, shops, post offices, and even pubs stay open, maintaining a flourishing sense of community spirit. This is why social housing is so important to LRHA's vision for thriving and sustainable rural communities, and why we are proud to be a specialist rural housing provider.

Founding Principles

The association's first objective in 1986:

“Provide and manage on a non-profit making basis fair rent housing in rural Lincolnshire for those least able, through a limited income, age or disability to obtain suitable accommodation”

Over the years the Vision and Mission has changed but the ethics of the organisation remain the same.

Our Vision: Helping to Maintain Sustainable Rural Communities
Our Mission: To Provide Energy Efficient Homes for Rural People in Need



Scan the QR code to view our Vision and Mission



Mon Tue Wed Thu Fri Sat Sun

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24 Christmas Eve	25 Christmas Day	26 Boxing Day	27
28	29	30	31 New Year's Eve			

LRHA's 2024/25 Annual Review

This Annual Review is a summarised version of the Annual Report, which is the detailed account of LRHA's operations and activities throughout the financial year ended 31 March 2025.

LRHA, as other housing associations, has a significant impact, and is accountable and responsible to the communities served. The Annual Review and Report illustrates how LRHA has contributed social value, or non-financial positive impacts, to rural communities and people.

LRHA is a specialist housing association created in 1986 for the 'benefit of the community', and in particular local rural communities; to provide affordable housing for rural people in need. LRHA has remained an independent organisation, strictly observing the founding principles by development, ownership, and management of homes. After 39 years LRHA's founding principle, overall objective, and social purpose remains the same.



LRHA are socially motivated, we are steadfast in our commitment to ensuring our residents are at the heart of what we do and upholding our beliefs of being an organisation who is innovative, caring, and excellent at our work.

LRHA's Mission is '**To Provide Energy Efficient Homes for Rural People in Need**', with a Vision of '**Helping to Maintain Sustainable Rural Communities**'.

Calendar 2027

January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			